

Schedule B¹

Retention and Destruction Policy for Biometric Data

Pursuant to 740 Ill. Comp. Stat. § 14/15(a), this policy defines the retention schedule and destruction guidelines for biometric data collected by the restaurant, owned by Swedeco, Inc, DBA Linman Family McDonald's, and located at 9A Briarcliff Professional Center, Bourbonnais, IL 60914.

Linman Family McDonald's collects, uses and stores biometric identifiers and information of its employees for participation in certain biometric tools utilized by Linman Family McDonald's (aka LFM), which may include biometric tools for timekeeping and access management. For purposes of participation in these biometric tools, an employee's biometric identifier is collected for a matter of seconds and then immediately and permanently deleted or destroyed using appropriate security methods. An employee's biometric information derived from the biometric identifier is retained for as long as the employee is employed by LFM and is participating in biometric tools used by LFM. Upon an employee's separation of employment from LFM or disenrollment in the biometric tool, whichever occurs first, the employee's stored biometric information will be permanently deleted or destroyed using appropriate security methods within thirty (30) days unless required by law to be retained longer.

¹ Owner/Operators are independent employers and make their own policies regarding employment-related matters. McDonald's does not employ or otherwise control the employment terms and conditions of Owner/Operators' employees. Owner/Operators may choose to use part, all, or none of the information from these materials that in operating their own McDonald's restaurant(s). Accordingly, Owner/Operators may choose to use part, all or none of the contents contained in these materials that will be helpful to them in operating their own McDonald's restaurant(s). If you work for an Owner/Operator organization, please check with your Owner/Operator, or the person designated by your Owner/Operator, to determine whether and which of these materials apply to your organization.